



EMPLOYMENT TRIBUNALS

Claimant: A

Respondent: The Secretary of State for Justice

Heard at: Manchester

On: 1 August 2018

Before: Employment Judge Holmes

REPRESENTATION:

Claimant: In person

Respondent: Ms R Levene, Counsel

JUDGMENT ON PRELIMINARY HEARING

It is the judgment of the Tribunal that:

1. The claimant's complaint of unfair dismissal was presented out of time, and it was reasonably practicable for it to have been presented within time. The Tribunal cannot extend the time for its presentation, and as the Tribunal has no jurisdiction to hear the claim, it is dismissed.
2. The claimant's complaint of disability discrimination was presented out of time, and it would not be just and equitable to extend time for its presentation. The Tribunal has no jurisdiction to hear the claim, and it is dismissed.

CASE MANAGEMENT ORDER

1. If the claimant intends to make an application for a preparation time order, she shall do so in writing to the Tribunal, copying the respondent, by **9 August 2018**.
2. In the event that the claimant does so, and the respondent maintains its application for costs, the Tribunal will thereafter list, and give directions for the determination of, the respective applications.

Employment Judge Holmes

Dated : 1 August 2018

JUDGMENT SENT TO THE PARTIES ON

6 August 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (none being recorded) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.