



THE EMPLOYMENT TRIBUNALS

Claimant **Mr M Matos**

Respondent **Glendola Leisure Limited**

EMPLOYMENT JUDGE: **Mr J Tayler**

JUDGMENT

The Claimant's application dated 26 February 2019 for reconsideration of the Reasons sent to the parties on 12 February 2019 is refused.

REASONS

The application for reconsideration is refused as I consider there is no reasonable prospect of the original decision being varied or revoked because:

1. The Application mainly constitutes of a commentary on the findings of fact made in the reasons for the judgement. The Claimant appears to be seeking to re-argue matters that have been determined. There is no proper reason why the Claimant should be permitted to reargue the case. It is important that there be finality in litigation.
2. Many of the complaints appear to go the fairness of the dismissal. I found that the dismissal was unfair. There is no reason to reconsider this issue.

3. The Claimant suggests that further documentation may come to light as a result of a Subject Data Access request he has made. The Claimant should have raised any issues he had about documentation in the Employment Tribunal proceedings rather than making a Data Subject Access Request after the case had been decided.

Employment Judge Tayler

27 February 2019

Judgment and Reasons sent to the parties on 5 March 2019