



EMPLOYMENT TRIBUNALS

Claimant: Mr P Skelton

Respondent: Hexagon Inns Ltd (formerly Re'treet Ltd)

Heard at: Leeds **On:** 27 July 2018

Before:
Employment Judge JM Wade

Representation

Claimant: In person
Respondent: No attendance

Introduction

The respondent having been served with the claimant's claim at its registered office address as recorded at Companies' House;

There being no response presented within the relevant time limits and the respondent company being described as "active" on the register (with a proposal to strike off);

The voluntary strike off action having been suspended on 9 June 2018;

The claimant having attended today and having conducted a final hearing in accordance with Rule 57 (see 2013 Presidential Guidance in respect of Rule 21 Judgments):

RULE 21 JUDGMENT

- 1 In respect of sums due to be paid on or around 20 November 2017, it was not reasonably practicable for an unlawful deduction of wages complaint to have been presented on or before 19 February 2018.
- 2 The date when it was reasonably practicable for the claimant's claim to have been presented was 25 April 2018 and time is extended for its presentation to that date.
- 3 The claimant's complaint of unlawful deductions from wages succeeds and the respondent shall pay to the claimant the following sums:

£ 342.21	(unpaid gross holiday pay on termination of employment 48.54 hours x £7.05 - it shall be for the claimant to account to HMRC for any employee national insurance due)
£ 176.60	(net unpaid wages - £274.95 - £14.15 Employee national insurance)

Case No: 1805289/2018

insurance deducted - £84.20 paid on account)

£518.81 Total

Employment Judge JM Wade

Date 27 July 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.