



EMPLOYMENT TRIBUNALS

Claimant: Miss N Akram

Respondent: Scapa UK Limited

Heard at: Manchester

On: 15 February 2019

Before: Employment Judge Ross

REPRESENTATION:

Claimant: Mr C Willoughby, Counsel

Respondent: Mr P Gorasia, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was a disabled person by reason of the impairment of anxiety from 12 September 2017, the date she is recorded as attending the Manchester Psychological Wellbeing Service.
2. The issue of whether the respondent had actual or constructive knowledge of the claimant's disability will be determined at the final hearing.

Employment Judge Ross

Date 26 February 2019

JUDGMENT SENT TO THE PARTIES ON

1 March 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.