

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No S/4104875/17

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Held in Glasgow on 19 January 2018

Employment Judge: M Robison

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Mr Jaroslaw Wojcik

Claimant

Represented by:

Mr S Briggs -

Renfrewshire Law Centre

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MHL Civil Engineering Ltd

Respondent

No Appearance

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal, delivered orally with reasons, is that the respondent shall pay to the claimant the following sums:-

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(i) the sum of £577.35 (Five Hundred and Seventy Seven Pounds, Thirty Five Pence), being the net sums due in respect of unpaid notice pay;

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(ii) the sum of £692.82 (Six Hundred and Ninety Two Pounds, Eighty Two Pence), being the net sum due in respect of outstanding unpaid wages due for one week and one day as at the termination of the claimant's employment;

(iii) the sum of £130 (One Hundred and Thirty Pounds) in respect of wages unlawfully deducted for a "*damages fund*";

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(iv) the sum of £808.29 (Eight Hundred and Nine Pounds, Twenty Nine Pence) in respect of accrued but unpaid holiday pay; and

5 (v) the sum of £1,956 (One Thousand, Nine Hundred and Fifty Six Pounds), representing the maximum sum due in respect of the respondent`s failure to provide a statement of written terms and conditions, the Tribunal having decided that it is just and equitable to award 4 weeks` pay.

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Employment Judge: M Robison
Date of Judgment: 25 January 2018
20 **Entered in register: 29 January 2018**
and copied to parties

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