



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr. F. Carpos-Young

**Respondent:** Royal Academy of Music

## RECONSIDERATION JUDGMENT

**UPON** the claimant's application dated 21 January 2019, to which the respondent consents:

The remedy judgment sent to the parties on 11 January 2019 is hereby varied as to paragraph 1, compensation for victimisation and wrongful dismissal, by deleting the sum of £157,488.67, and substituting £186,181.

## REASONS

1. The claimant has pointed out there is an error a calculation error in paragraph 20 of the reasons, as the fraction for calculating 34 months' loss has been stated as 34/36, when it should be 34/12.
2. Following this through, there are consequential changes to make to the figures stated in paragraphs 23, 25, 27, 29, 31 (cumulative total loss), and 34 and 35 (grossing up that loss for tax). The claimant does not ask for further grossing up to reflect additional tax for loss of personal allowance.
3. The correct total for the award in paragraph 1 is therefore £186,181.
4. Having checked the calculations, the judgment is varied accordingly. Given the parties' consent and rule 72(2), there is no need for a hearing.

---

Employment Judge GOODMAN

Date 28 February 2019

**Case No: 2201614/2018**

JUDGMENT SENT TO THE PARTIES ON

4 March 2019

.....  
FOR THE TRIBUNAL OFFICE