



EMPLOYMENT TRIBUNALS

Claimant

Mr M Omoshebi

v

Respondents

Café Hampstead Ltd

Heard at: London Central

On: 11 January 2019

Before: Employment Judge Lewis

Representation

For the Claimant: In person

For the Respondents: Did not attend and have not entered a response

JUDGMENT

1. The claim for unpaid wages for the period is upheld. The respondent failed to pay the claimant's wages for the period 23 August – 13 September 2019. The claimant is awarded **£516** gross pay (64.5 hours x £8/hour).
2. The claimant was unfairly dismissed for asserting a statutory right. He is awarded for his unfair dismissal a compensatory award of **£480**. (On reconsideration, he is not entitled to a basic award as I first thought, because he does not have one year's service.)
3. The recoupment regulations may apply to the unfair dismissal award. The tribunal office has been unable to get in contact with Mr Omoshebi to establish whether he claimed benefits between jobs. If he did, the prescribed period is 14 – 30 September 2018 and the prescribed element is £480.

Employment Judge Lewis
21 February 2019

Sent to the parties on:
4 March 2019
For the Tribunals Office

Note Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.