



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J McGrath

**Respondent:** Ms J Temple t/a Dudes Barbers

**HELD AT:** Sheffield

**ON:** 30 July 2018

**BEFORE:** Employment Judge Little  
Mr Crowe  
Mrs Rathborne

## REPRESENTATION:

**Claimant:** In person

**Respondent:** In person

# JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The complaint of pregnancy discrimination succeeds.
2. The complaint of automatically unfair dismissal (pregnancy) succeeds.
3. The complaint in respect of unauthorised deduction from wages (statutory sick pay) also succeeds.
4. A hearing to determine remedy will now take place on 17 September 2018 with a time allocation of three hours.

Employment Judge Little

Date 6<sup>th</sup> August 2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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