



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Davies

Respondent: A & R Contract Cleaning Specialist Limited

Heard at: Cardiff **On:** 25th February 2019

Before: Employment Judge Howden-Evans (sitting alone)

Representation

Claimant: In person

Respondent: In person, by Mr A Davies, Director

JUDGMENT

Having heard evidence from both Mrs Davies and Mr Davies, the employment judge's decision is that the claim for unpaid wages (for holidays taken) has been presented outside the time limits in section 23 Employment Rights Act 1996 and is dismissed as the Tribunal has no jurisdiction to hear it.

The employment judge explained her reasons for reaching this decision at the Hearing on 25th February 2019. Written reasons will not be provided unless requested within 14 days.

Employment Judge Howden-Evans
25th February 2019

JUDGMENT SENT TO THE PARTIES ON

.....2 March 2019.....

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FOR THE TRIBUNAL OFFICE