



EMPLOYMENT TRIBUNALS

Claimant: Mr A Tayel

Respondent: (1) Ormiston Academies Trust
(2) The Ormiston Endeavour Academy
(3) Miss C Brown
(4) Ms C Wood

JUDGMENT

The complaints that the inclusion of an English Aptitude test in the interview schedule of January 2017 was an act of direct race discrimination and that the English Aptitude test was an act of victimisation are struck out.

REASONS

1. The claimant was ordered to pay a deposit of **£500** following a preliminary hearing held on **19 November 2018**. The Order was sent to the claimant on **21 December 2018**. The claimant has failed to pay this deposit. **The complaints that the inclusion of an English Aptitude test in the interview schedule of January 2017 was an act of direct race discrimination and that the English Aptitude test was an act of victimisation are struck out** under rule 39(4) of the **Employment Tribunals Rules of Procedure 2013**.

Employment Judge **Laidler**

Date: 22 February 2019

JUDGMENT SENT TO THE PARTIES ON

28 February 2019

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FOR THE TRIBUNAL OFFICE