EMPLOYMENT TRIBUNALS

Claimants: [i] Mr D Vaux
[ii] Ms J Case

Respondent: The Old Hall Inn and Cottages Limited

Heard at: Leeds **On:** 11, 12 and 13 June
2018
Before: Employment Judge D N Jones

REPRESENTATION:

Claimants: Mr M Vaux, father of the first claimant
Respondent: Ms R Levene, Counsel

JUDGMENT

1. The claimants were not dismissed by Mr Walker, director of the respondent. The claims for unfair dismissal and wrongful dismissal are dismissed.

2. The respondent made unauthorised deductions from the wages of the first claimant, Mr D Vaux, in the sum of £255.80 for outstanding wages for 1 to 5 October 2017 inclusive and shall pay to him that sum.

3. The respondent shall pay to the first claimant, Mr D Vaux, the sum of £307, in respect of six days of untaken leave.

4. The respondent shall pay to the first claimant, Mr D Vaux, 4 weeks' pay of £1,228.00, as a consequence of its failure to provide him with written particulars of employment.

5. The respondent made unauthorised deductions from the wages of the second claimant, Ms J Case, in the sum of £255.80 for outstanding wages for 1 to 5 October 2017 inclusive and shall pay to her that sum.

6. The respondent shall pay to the second claimant, Ms J Case the sum of £511.60, in respect of ten days of untaken leave.

7. The respondent shall pay to the second claimant, Ms J Case, 4 weeks' pay of £1,228.00, as a consequence of its failure to provide her with written particulars of employment.

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Employment Judge D N Jones

Date 14 June 2018

Note
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.