



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mrs M Jasik

and

**Respondent**

Waters Edge Holdings, Steve Rasmussen

**Hearing held at Reading on** 2 January 2019

**Representation Claimant:** In person  
**Respondent:** Did not attend and not represented

**Employment Judge** Mr SG Vowles (sitting alone)

## JUDGMENT

### Unpaid Holiday Pay – regulation 30 Working Time Regulations 1998

- 1 The Tribunal decided to proceed with the hearing in the absence of the Respondent. After hearing evidence on oath from the Claimant and reading the Claimant’s ET1 claim form and documents provided by her and the Respondent’s ET3 response form, the Tribunal found that the Claimant was owed 8 days holiday pay outstanding on the termination of her employment on 20 November 2017.
- 2 The Claimant is awarded **£846.16** (8 x £105.77) in compensation and the Respondent is ordered to pay this sum to the Claimant.

### Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

- 3 Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

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Employment Judge Vowles

2 January 2019

Sent to the parties on

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for the Tribunal Office