



EMPLOYMENT TRIBUNALS

Claimants: Mrs L King
Respondent: Cityclean Office Cleaning Services (a partnership)
Heard at: Cambridge Hearing Centre
On: 18 January 2019
Before: Employment Judge Foxwell

Representation

Claimant: Mr A Antoniou (Friend)
Respondent: Mr K Grooms (Partner)

JUDGMENT

1. The Claimant was unfairly and wrongfully dismissed.
2. The Claimant was dismissed in breach of contract in respect of notice (wrongful dismissal) and the Respondent is ordered to pay damages to the Claimant in the sum of £918.75 (7 weeks at £131.25)
3. The Respondent shall pay compensation to the Claimant for unfair dismissal of £2,165.62 made up as follows:
 - a. A basic award of £1,378.12 (10.5 weeks' pay at £131.25 per week)
 - b. A compensatory award of £787.50 (6 weeks' pay at £131.25 per week)
4. The Respondent made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the admitted gross sum of £45.
5. The Respondent has failed to pay the Claimant's full holiday entitlement and is ordered to pay the Claimant the admitted gross sum of £33.75.
6. The recoupment provisions apply to the above awards as follows:
 - a. The monetary award is: £3,163.12
 - b. The amount of the prescribed element is: £787.50
 - c. The period to which the prescribed element is attributable is 28 March 2018 to 26 June 2018.

- d. The amount by which the prescribed element exceeds the monetary award is £2,375.62

Employment Judge Foxwell

18 January 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.