



EMPLOYMENT TRIBUNALS

Claimant: Mr S Raj

Respondents: Capita Business Services Limited (1)
Ms G Ward (2)

Heard at: Leeds **On:** 3 – 6 April 2018

Before:

Employment Judge JM Wade
Mrs VM Griggs
Mr G Corbett

Representation

Claimant: In person with Mr Haroon note taking
Respondent: Mr Wilson (counsel)

JUDGMENT

1 The claimant's breach of contract complaint against the first respondent succeeds. An assessment of damages in respect of enhanced travel costs only is required, the Tribunal having concluded that damages in respect of parental care costs are not recoverable.

2 The claimant's complaint of racial harassment/direct discrimination against both respondents in respect of an alleged remark by the second respondent is dismissed.

Employment Judge JM Wade

Date 6 April 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

