

In respect of **Mrs M Kurdykowska**, the Respondent:

- (a) made unlawful deductions from the claimant's wages, and is ORDERED to pay the sum of £1308 to the claimant;
- (b) failed to pay outstanding holiday pay, and is ORDERED to pay the sum of £236.25 to the claimant.
- (c) is ORDERED to pay damages to the claimant for breach of contract in the sum of £371.05

The total sum the Respondent is ordered to pay to Mrs M Kurdykowska is £1915.30.

Her claim in respect of the failure to provide written particulars of employment is dismissed because she did not have the required period of service.

In respect of **Mr P Nachev**, the Respondent:

- (a) made unlawful deductions from the claimant's wages, and is ORDERED to pay the sum of £1500 to the claimant;
- (b) failed to pay outstanding holiday pay, and is ORDERED to pay the sum of £465 to the claimant.
- (c) is ORDERED to pay damages for breach of contract to the claimant in the sum of £843.61.
- (d) failed to give the employee any pay statement and the Tribunal finds that unnotified deductions have been made from his pay. The Tribunal ORDERS the Respondent to pay the employee the sum of £1200.
- (e) failed to permit the claimant to exercise his right to a rest break under regulation 12(1) and the Respondent is ORDERED to pay the claimant £180 by way of compensation.

The total sum the Respondent is ordered to pay the claimant is £4188.61.

His claim in respect of the failure to provide written particulars of employment is dismissed because he did not have the required period of service.

Case Number 1403146/2018

1403147/2018

1403148/2018