



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr Daniel Houghton**

**v**

**Travis Perkins Plc**

**Heard at:** Watford

**On:** 11 January 2019

**Before:** Employment Judge Bedeau

**Representation**

**For the Claimant:** Mr A Houghton, Father

**For the Respondents:** Mrs L Randall, Employment Relations Manager

## JUDGMENT

The tribunal does not have jurisdiction to hear and determine the claimant's disability discrimination claims as they were presented out of time and time is not extended on just and equitable grounds. Accordingly, the claims are struck out.

\_\_\_\_\_  
Employment Judge Bedeau  
27 February 2019

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Sent to the parties on: 27 February 2019

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For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.