



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Owen

**Respondent:** HSD & Sons Limited t/a Hensons Haulage

**Heard at:** Liverpool

**On:** 19 February 2019

**Before:** Employment Judge T Vincent Ryan

## REPRESENTATION:

**Claimant:** Litigant in person

**Respondent:** Absent

# JUDGMENT

The judgment of the Tribunal is:

1. The respondent made unauthorised deductions from the claimant's wages during the period 3 April to 8 April 2018 in the gross sum of £570, and the respondent shall pay to the claimant the sum of £570 subject only to statutory deductions of tax and national insurance.
2. The respondent dismissed the claimant in breach of contract with regard to notice of termination and shall pay to the claimant the sum of £400 without deduction.
3. The respondent breached the claimant's contract with regard to the payment of expenses and shall pay to the claimant the sum of £170 in respect of accrued expenses.

Employment Judge T Vincent Ryan

Date: 22.02.19

JUDGMENT SENT TO THE PARTIES ON

27<sup>th</sup> February 2019

FOR THE TRIBUNAL OFFICE

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2411386/2018**

Name of **Mr J Owen** v **HSD & Sons Limited t/a  
case(s): Hensons Haulage**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **27 February 2019**

"the calculation day" is: **28 February 2019**

"the stipulated rate of interest" is: **8%**

MR J HANSON  
For the Employment Tribunal Office