



THE EMPLOYMENT TRIBUNALS

Claimant **Ms G Topp**

Respondent **Pinner View Motors Ltd t/a Northern Motors**

HELD AT: **London Central**

ON: **19-25 February 2019**

EMPLOYMENT JUDGE: **Mr J Tayler**

Members: Mrs J Griffiths
Mr DL Eggmore

Appearances

For Claimant: **Ms A Sidossis, FRU Representative**

For Respondent: **Mr D Beavis, Director**

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The complaint of disability discrimination fails and is dismissed.
2. The Claimant was wrongfully dismissed.
3. The Claimant was unfairly dismissed.
4. The Claimant contributed to her dismissal by 33.3%.
5. The compensatory award stands to be uplifted by 15% for failure to comply with the ACAS Code.

6. The parties agreed total compensation in the sum of £4,780.12. By consent the Respondent is ordered to pay the Claimant that sum.

Employment Judge Tayler

Dated 25 February 2019

Judgment sent to the parties on: 27 Feb. 19

Reasons having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.