EMPLOYMENT TRIBUNALS

Claimant		Respondent
Mrs K Johnstone	v	**Postal & News Limited**

Heard at: Sheffield **On:** **29 January 2019**

Before: **Employment Judge Brain**

Representation:

Claimant: **Mr G Williams LLM, Community Union**

Respondent: **No attendance or representation, appearance not entered**

JUDGMENT

The Judgment of the Employment Tribunal is that: -

1. The claimant was dismissed by the respondent following the closure of the respondent's business. She was summarily dismissed in circumstances where she was entitled to notice to bring her contract of employment to an end.

2. The respondent shall pay a redundancy payment to the claimant in the sum of £2,231.51. At the effective date of termination of the contract of employment the claimant was 42 years of age and had worked for the respondent for six years. Her gross weekly wage was £318.79.

3. The respondent shall pay to the claimant compensation for wrongful dismissal. Her net weekly pay was £279.85. Compensation for wrongful dismissal shall be paid in the sum of £1,489.10 calculated as follows:

6 weeks' notice entitlement x £279.85 net per week	£1,679.10.
Credit for monies in other employment	£190.00
Total	£1,489.10

4.   The respondent shall pay to the claimant compensation for holiday accrued but untaken at the effective date of termination. Compensation shall be paid in the sum of £318.79 gross, £279.85 net.

Employment Judge Brain

Date: 28 February 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.