



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms J Hughes

v

Postal & News Limited

Heard at: Sheffield

On: 29 January 2019

Before: Employment Judge Brain

Representation:

Claimant: Mr G Williams LLM, Community Union

Respondent: No attendance or representation, appearance not entered

JUDGMENT

The Judgment of the Employment Tribunal is that: -

1. The claimant was dismissed by the respondent following the closure of the respondent's business. She was summarily dismissed in circumstances where she was entitled to notice to bring her contract of employment to an end.
2. The respondent shall pay to the claimant a redundancy payment in the sum of £3,510.00. As at the effective date of termination of the contract of employment the claimant was 66 years of age and had worked for the respondent for 40 years. Her gross salary was £117.00.
3. The respondent shall pay to the claimant the sum of £1,256.64 as compensation for wrongful dismissal. The claimant was entitled to 12 weeks' notice to bring her contract of employment to an end. Her net weekly pay was £104.72.

4. The claimant is entitled to compensation for one week's accrued holiday untaken at the effective date of termination. The respondent shall pay to the claimant the sum of £117.00 being the gross amount due. The net sum payable is £104.72.

Employment Judge Brain

DATE: 28 February 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.