



EMPLOYMENT TRIBUNALS

Claimant

Ms L Smith

v

Respondent

Postal & News Limited

Heard at: Sheffield

On: 29 January 2019

Before: Employment Judge Brain

Representation:

Claimant: Mr G Williams LLM, Community Union

Respondent: No attendance or representation, appearance not entered

JUDGMENT

The Judgment of the Employment Tribunal is that: -

1. The claimant was dismissed by the respondent following the closure of the respondent's business. She was summarily dismissed in circumstances where she was entitled to notice to bring her contract of employment to an end.
2. The respondent shall pay to the claimant a redundancy payment in the sum of £1,268.55. At the effective date of termination of the contract of employment the claimant was 52 years of age. She had worked for the respondent for six years. Her gross weekly wage was £140.95.
3. The respondent shall pay to the claimant compensation for wrongful dismissal in the sum of £495.70 calculated as follows:

6 weeks' notice entitlement x £140.95 net per week	£845.70
Less earnings elsewhere	£350.00
Net	£495.70

4. The claimant is entitled to compensation for holidays accrued but untaken as at the effective date of termination of the contract of employment. The respondent shall therefore pay to the claimant £140.95 as compensation for untaken holiday.

Employment Judge Brain

Date: 27 February 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.