



EMPLOYMENT TRIBUNALS

Claimant: Mr Matthew Wright
Respondent: GEC Solutions Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent is ordered to pay to the claimant the sum of £2703.00p unpaid wages. This is a gross amount and the claimant shall account to the appropriate authorities for any income tax and employee national insurance contributions due in respect of such sum on receipt by him. This represents unpaid wages for the period 15 October 2017 until 31 October 2017 of £1200 and unpaid commission of £1503.00p.
2. The respondent is ordered to pay to the claimant the sum of £506.30p unpaid wages. This is a gross amount and the claimant shall account to the appropriate authorities for any income tax and employee national insurance contributions due in respect of such sum on receipt by him.
3. The respondent is ordered to pay to the claimant £1240.16 damages for breach of contract. This represents £415 damages for unpaid notice pay and £825.16 in respect of unpaid expenses.
4. The total sum of £4449.46 due from the respondent to the claimant is payable forthwith.

REASONS

1. Judgment on Liability was granted on 1 February 2018.
2. The claimant has filed a detailed schedule of loss and supporting papers which satisfy me that the above mentioned sums are due to him from the respondent.
3. The hearing set for 1 March 2018 is cancelled.
4. On 7 February 2018 the respondent requested it be sent copies of the claim form in this matter and these were sent by the Tribunal on 8 February 2018. This request was sent by David T Baird HR Director.

5. On 8 February 2018 the respondent again requested the same papers. This request was made by Kevin Lumley Compliance Director. The respondent has not submitted any draft form of response or application for an extension of time in which to file a response or for reconsideration of the Judgment of 1 February 2018 in the correct form. In such circumstances I am satisfied that a Rule 21 Judgment in respect of remedy is appropriate.

Employment Judge A M Buchanan
Date: 12 February 2018