



EMPLOYMENT TRIBUNALS

Claimant: Miss C Gorman
Respondent: City of Leeds Trampolining Club Limited

Heard at: Leeds **On:** 18th and 19th June 2018
Before: Employment Judge Lancaster

Representation

Claimant: Mr O Gorman, father
Respondent: Mr D May, director

JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages in respect of payment due for accrued but untaken holiday entitlement properly payable under her contract at termination for the leave year commencing January 2017.
2. The Respondent is ordered to pay to the Claimant the gross sum of £795.10 calculated on the basis of 10 days at the contractual daily rate of 1/260 gross annual salary (14 days rounded up pro rata entitlement up to the date of termination less 7 days holiday actually taken and 3 days in lieu of worked bank holidays)
3. The Respondent has made a further unauthorised deduction from the Claimant's wages in respect of payment due at termination for carried forward paid holiday that she had not been permitted to take in the period from 1st March 2015 to 31st December 2016.
4. By consent the Respondent is ordered to pay to the Claimant the gross sums of £455.36 for 2015 and £983.66 for 2016, £1439.22 in total.
5. The total sum ordered to be paid by the Respondent to the Claimant in compensation is therefore £2234.32
6. All other claims, including constructive unfair dismissal, wrongful dismissal and unauthorised deductions from wages due for the period 1st to 16th July 2017, are dismissed.

Case: 1801520/2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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EMPLOYMENT JUDGE LANCASTER

DATE 19th June 2018