



# EMPLOYMENT TRIBUNALS

BETWEEN

*Claimant*

*Respondent*

Mr J HARDY

AND

Taylor & Young Pub Company Limited.

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: North Shields

On 22 February 2018

Before: Employment Judge Shepherd

### *Appearances*

For the Claimant: Ms Anderson

For the First Respondent: no appearance

## JUDGMENT

The judgment of the Tribunal is that the claims of age discrimination, less favourable treatment as a part-time employee, breach of contract by failing to pay notice pay and failure to provide a written statement of terms and conditions are well-founded and the respondent is ordered to pay the claimant the following sums:

1. Breach of contract by failing to pay notice pay £322.00.
2. Age discrimination and less favourable treatment as a part-time employee £4,746.70.
3. Failure to provide written statement of terms and conditions £1520.80.

4. This provides a total amount to be paid by the respondent to the claimant of £6589.50.

**Employment Judge Shepherd  
22 February 2018.**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.