



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs Suzanne Hacking

AND

Respondent

The Centre for Green Energy Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: Newcastle upon Tyne

On: 16 February 2018

Before: Employment Judge A M Buchanan

JUDGMENT ON RECONSIDERATION

On the written application of the claimant dated 6 February 2018 to vary the Remedy Judgment (“the Judgment”) given on 22 January 2018 and promulgated on 23 January 2018 in this matter and on there being no objection from the respondent:

1. It is the judgment of the Tribunal that it is in the interests of justice pursuant to Rule 70 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 (“the 2013 Rules”) to reconsider and to vary the Judgment.

2. The Judgment is varied as follows:

2.1. Paragraph 1 of the Judgment is varied to read:

The respondent is ordered to pay forthwith to the claimant compensation for unfair dismissal. This comprises a compensatory award of £1240.03p.

2.2. Paragraph 2 of the Judgment is varied to read:

The claimant is entitled to a redundancy payment and the respondent is ordered to pay to the claimant a redundancy payment of £2912.52p.

2.3. Paragraph 3 of the Judgment is varied to read:

The respondent is ordered to pay to the claimant the sum of £1780.09 as damages for breach of contract in respect of unpaid notice pay.

3. Paragraph 4 of the Judgment is not varied.

REASONS

1. The claimant has applied to vary the Judgment. The respondent does not object.

2. In a Judgment on Liability dated 31 October 2017 and issued pursuant to Rule 21 of the 2013 Rules on 2 November 2017, the claims advanced by the claimant to the Tribunal succeeded. Those claims included a claim of breach of contract (notice pay) and a claim for a redundancy payment.

3. The claimant is entitled to receive compensation in the most beneficial way.

4. I am satisfied that it is in the interests of justice to vary the manner in which I awarded compensation to the claimant in the Judgment.

5. Accordingly I vary the Judgment as set out above. The total amount payable under the Judgment has not altered in any way.

EMPLOYMENT JUDGE BUCHANAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 16 February 2018**

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