



Department
for Education

Children and family social worker workforce in England, year ending 30 September 2018

Metadata guidance document

February 2019

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Description

This document describes the underlying data in the ‘Children and family social worker workforce, year ending 30 September 2018’ csv data files.

The data in this publication are experimental statistics, which are defined in the UK Statistics Authority [Code of Practice for Official Statistics](#) as 'a subset of newly developed or innovative official statistics undergoing evaluation'. Further [guidance](#) on experimental statistics is available from the Government Statistical Service.

Coverage

Local authorities are required by the Department for Education (the department) to collect and return individual level data on children and family social workers in post at 30 September and starters and leavers during the year ending 30 September.

This is the second year that local authorities have provided data at an individual social worker level, whereas in previous years data was submitted to the department at an aggregate (local authority) level. Data was collected for all local authority and agency social workers in post at the 30 September 2018.

Kingston upon Thames and Richmond upon Thames submit a joint return through Achieving for Children, a social enterprise company created by the Royal Borough of Kingston upon Thames and the London Borough of Richmond upon Thames to provide their children’s services. As a result, their social work workforce data is not available at an individual local authority level and is instead reported together against Kingston upon Thames. This reporting arrangement has no impact upon regional- and national-level aggregations.

The underlying data files include national, regional and local authority-level information for England.

Refer to the technical document for more information on the data and the methodology used to calculate the measures included in this publication.

Data availability and confidentiality

The following conventions are used throughout the underlying data.

‘c’ Where the data is deemed to be sensitive all figures have been replaced with the letter c (confidential). In addition, secondary suppression may be applied to preserve confidentiality.

‘.’ Not applicable

‘..’ Not available

Data files

This statistical release includes the following underlying data files in csv format:

File name	Content	Geographical level	Year
CSWW_FTE_and_Headcount_snapshot_2018	Children and family social workers: snapshot of full-time equivalent (FTE) and headcount at 30 September	national; regional; and local authority	2018
CSWW_Starters_and_Leavers_2018	Children and family social workers: starters and leavers in year ending 30 September	national; regional; and local authority	2018
CSWW_absence_agency_caseload_turnover_vacancy_2018	Children and family social workers: absence rates, agency workers, caseload, turnover and vacancy rates	national; regional; and local authority	2018

CSWW: Children's Social Work Workforce

Annex A: Variable listing and descriptions

Variable names and descriptions for each underlying data file are provided below.

CSWW_FTE_and_Headcount_snapshot_2018 Snapshot of full-time equivalent (FTE) and headcount number of children and family social workers at 30 September by characteristic

Variable name	Variable description
year	Year ending 30 September
level	Geographical level: national, regional and local authority
country_code	Country code – 9 digit code
country_name	Country name
region_code	Region code (Government Office Region) – 9 digit code
region_name	Region name (Government Office Region)
old_la_code	Local authority code (old)
new_la_code	Local authority code (new) – 9 digit code
la_name	Local authority name
characteristic	Characteristic: Total; Gender; Age group; Time in service; Role and Ethnicity (headcount only)
characteristic_type	Type of characteristic
csww_fte	Number of full-time equivalent (FTE) children and family social workers at 30 September
csww_fte_percent	Percentage of FTE children and family social workers at 30 September
csww_headcount	Headcount of children and family social workers at 30 September
csww_headcount_percent	Percentage of children and family social workers by headcount at 30 September

CSWW_Starters_and_Leavers_2018 Children and family social workers starters and leavers during the year ending 30 September by characteristic

Variable name	Variable description
year	Year ending 30 September
level	Geographical level: national, regional and local authority
country_code	Country code – 9 digit code
country_name	Country name
region_code	Region code (Government Office Region) – 9 digit code
region_name	Region name (Government Office Region)
old_la_code	Local authority code (old)
new_la_code	Local authority code (new) – 9 digit code
la_name	Local authority name
characteristic	Characteristic: Total; Gender; Age group; and Time in service
characteristic_type	Type of characteristic
csww_starter_fte	Number of FTE family social workers starting during the year
csww_starter_fte_percent	Percentage of FTE family social workers starting during the year
csww_leaver_fte	Number of FTE family social workers leaving during the year
csww_leaver_fte_percent	Percentage of FTE family social workers leaving during the year
csww_starter_headcount	Headcount of family social workers starting during the year

Variable name	Variable description
csww_starter_headcount_percent	Percentage of family social workers starting during the year by headcount
csww_leaver_headcount	Headcount of family social workers leaving during the year
csww_leaver_headcount_percent	Percentage of family social workers leaving during the year by headcount

CSWW_absence_agency_caseload_turnover_vacancy_2018 Absence, agency, caseload, turnover and vacancy: numbers and rates

Variable name	Variable description
year	Year ending 30 September
level	Geographical level: national, regional and local authority
country_code	Country code – 9 digit code
country_name	Country name
region_code	Region code (Government Office Region) – 9 digit code
region_name	Region name (Government Office Region)
old_la_code	Local authority code (old)
new_la_code	Local authority code (new) – 9 digit code
la_name	Local authority name
csww_fte	Number of full-time equivalent (FTE) children and family social workers at 30 September
csww_leaver_fte	Number of FTE family social workers leaving during the year
csww_turnover_rate_fte	FTE turnover rate during year
csww_working_days_lost_fte	Number of working days lost during the year
csww_absence_rate_fte	Absence rate during the year
csww_agency_fte	Number of FTE agency workers
csww_agencycover_fte	Number of FTE agency workers covering vacancies
csww_agency_worker_rate_fte	FTE agency worker rate
csww_vacancy_fte	Number of FTE vacancies during the year
csww_vacancy_rate_fte	FTE vacancy rate
csww_case_holders_fte	Number of FTE caseholders
csww_cases_fte	Number of cases
caseload_fte	Caseload: average number of cases per FTE child and family social worker
csww_headcount	Headcount of children and family social workers at 30 September
csww_leaver_headcount	Headcount of family social workers leaving during the year
csww_turnover_rate_headcount	Headcount turnover rate during year
csww_agency_headcount	Headcount of agency workers
csww_agencycover_headcount	Headcount of agency workers covering vacancies
csww_agency_worker_rate_headcount	Headcount agency worker rate

Annex B: How to use the underlying data files

Underlying data files can be filtered by column to retrieve specific information. An example of how to do this is provided here to assist users.

Details on how to filter datasets is available online. Please see the [Microsoft Excel Office Support page](#) for instructions on how to filter data in a range or table.

The example below relates to the underlying data file
CSWW_FTE_and_Headcount_snapshot_2018

Example: retrieve data for a specific characteristic and local authority

To search age group information for Barnsley authority, the following filters should be set: **level** to *Local Authority*, **la_name** to *Barnsley* and **characteristic** to *Age group*. The relevant data for Barnsley is shown in columns K to O.

year	level	country	country	region	region	old_la	new_la	la_name	characteristic	characteristic_type	csww_f	csww_f	csww_f	csww_f
201718	Local authority	E9200000	England	E1200000	Yorkshire	370	E0800001	Barnsley	Age group	20 to 29 years old	27	20	28	19.2
201718	Local authority	E9200000	England	E1200000	Yorkshire	370	E0800001	Barnsley	Age group	30 to 39 years old	35.5	26.2	40	27.4
201718	Local authority	E9200000	England	E1200000	Yorkshire	370	E0800001	Barnsley	Age group	40 to 49 years old	24.8	18.3	27	18.5
201718	Local authority	E9200000	England	E1200000	Yorkshire	370	E0800001	Barnsley	Age group	50 years old and over	48	35.5	51	34.9

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