



EMPLOYMENT TRIBUNALS

Claimant: Miss G Dolan

Respondent: Lizette Berry

Heard at: Nottingham **On:** Tuesday 5 February 2019

Before: Employment Judge Evans (sitting alone)

Representation

Claimant: In Person

Respondent: Did Not Attend

JUDGMENT

1. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant the sum of £1,415.25. When these proceedings were begun the Respondent was in breach of its duty to give a written statement of employment particulars and so the amount deducted (£1,100.75) has been increased by 2 weeks' pay (£314.50) as required by section 38 of the Employment Act 2002.

2. The Claimant was dismissed in breach of contract because she was not given notice and the Respondent is ordered to pay damages to the Claimant in the sum of £157.25.

3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £183.35.

4. The Claimant's claim of unfair dismissal is dismissed because she had not completed 2 years' employment on the date of the termination of her employment.

Employment Judge Evans

Date: 24 February 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.