



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON SOUTH
BEFORE: EMPLOYMENT JUDGE FRANCES SPENCER
BETWEEN: MR P JENKINS CLAIMANT
AND
CHEQUER MEAD ARTS & COMMUNITY TRUST RESPONDENT

ON: 21st February 2018

Appearances

For the Claimant: In person
For the Respondent: Mr Chaudhry, consultant, Peninsula

JUDGMENT ON REMEDY

The Judgment of the Tribunal is that the Respondent is ordered to pay the Claimant **£4,529** calculated as follows:-

Basic Award

3 x 1.5 x £479	2,155.5	
Less 10% (s 122(2) ERA 1996)	<u>215.5</u>	
		1940

Compensatory Award

28 weeks SSP at £88.45	2,476.60	
Loss of statutory rights	<u>400</u>	
	2,876.60	
Less 10% contribution (s123(6) ERA 1996)	<u>287.60</u>	
		2589
<u>Total</u>		4,529

The Recoupment Regulations 1996 do not apply to this award.

Employment Judge F Spencer
2nd March 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision