



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr James Hickey**

**v**

**DHL Services Limited**

## PRELIMINARY HEARING

**Heard at: Birmingham**

**On: 19 February 2019**

**Before: Employment Judge Dean**

**Appearance:**

**For the Claimant: in person**

**For the Respondent: Ms L Armartey of counsel**

## JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant's application for relief from sanctions under Rule 38(2) of the Employment Tribunal (Constitution & Rules of Procedure) Regulation 2013 in relation to Unfair Dismissal and his monetary claims does not succeed.
2. All of the claimant's complaints presented in claim 1302136/2018 against the respondent are dismissed.
3. The respondent's application for a costs order to be made against the claimant does not succeed.

Employment Judge Dean

Date 19 February 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.