



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE K ANDREWS (sitting alone)

BETWEEN:

Mrs N Khan
Claimant

AND

(1) Brook Street
(2) The Home Office
Respondents

ON: 16 January 2019

Appearances:

For the Claimant: Mr E Macdonald, Counsel

For the 1st Respondent: Miss C Jennings, Counsel

For the 2nd Respondent: Mr D Massarella, Counsel

JUDGMENT

1. The claims of unpaid wages and holiday pay are dismissed on withdrawal by the claimant.
2. The claims of direct race discrimination arising out of events on 9 & 10 May 2017 and the claim of harassment arising out of events on 10 May 2017, all made against the second respondent, were submitted out of time and are dismissed. All remaining claims are either in time or, where not, it is just and equitable to extend time to allow them to proceed.

3. The applications to strike out various of the remaining claims, made by both respondents, on the basis that they have no reasonable prospects of success are refused.

Employment Judge K Andrews
Date: 18 January 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.