



# EMPLOYMENT TRIBUNALS

**Claimant: Mr N Hooper**

**Respondent: Cuddy Demolition & Dismantling Limited**

**Before: Employment Judge Cadney**

**Date:**

## JUDGMENT

The Tribunal declares that the complaint that the Respondent failed to comply with a requirement of section of 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA) is well founded and makes a protective award in respect of all employees of the respondent who were dismissed as redundant on or after 23 July 2018 and orders the respondent to pay to those employees remuneration for the protected period of 90 days beginning on 23 July 2018.

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Employment Judge Cadney

Dated: 29 January 2019

JUDGMENT SENT TO THE PARTIES ON

15 February 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS