



EMPLOYMENT TRIBUNALS

Claimant: Mr R Dunk

Respondent: Oakmere Property Management Limited

Heard at: London South (Croydon) **On:** 9 February 2018

Before: Employment Judge John Crosfill

Representation

Claimant: In person

Respondent: Mr Slater, in-house Solicitor and Director

JUDGMENT

1. The Claimant was not employed by the Respondent under a contract of Employment for the purposes of Section 230(1) of the Employment Rights Act 1996 and the Employment Tribunals (Extension of Jurisdiction) Order 1996.
2. The Claimant was, at the material times, engaged by the Respondent as a worker for the purposes of Section 230(3)(b) of the Employment Rights Act 1996.
3. The Claimant's claim for unpaid expenses brought under the Employment Tribunals (Extension of Jurisdiction) Order 1996 is dismissed.
4. For the purposes of Section 24 of the Employment Rights Act 1996 it is declared that the Respondent unlawfully deducted:
 - a. Wages of £2,000 due before the end of July 2017; and
 - b. Wages of £2,000 due before the end of August 2017.
5. Pursuant to Section 24(1)(a) of the Employment Rights Act 1996 the Respondent is ordered to pay the Claimant the sum of £4,000.

Employment Judge John Crosfill

Date 9 February 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.