



EMPLOYMENT TRIBUNALS

Claimant: Mr S Tritton

Respondents: Mitie Cleaning and Environmental Services Ltd

Heard at: Leeds **On:** 17 to 19 July 2018

Before:

Employment Judge JM Wade
Mr T Downes
Mrs L Hill

Representation

Claimant: Ms Nanhoo-Robinson (counsel)
Respondent: Mr C Ridley (solicitor)

JUDGMENT

- 1 **By consent** the claimant's complaints of unlawful deductions from wages in respect of notice pay and holiday pay succeed and the respondent shall pay to him the sum of £93.83, a gross sum, on which it is for the claimant to account for any income tax or employee national insurance which may be payable.
- 2 The claimant's complaints of detriment and dismissal on grounds of having made protected disclosures and/or having asserted statutory rights are dismissed.
- 3 The claimant's complaint of unfair dismissal is well founded and succeeds.
- 4 The parties shall apply for a remedy hearing after twenty eight days if remedy is unresolved (providing dates of unavailability for a half day hearing in the period 3 September to 30 November 2018).

Employment Judge JM Wade

Date 19 July 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online to the public shortly after a copy has been sent to the parties.