



EMPLOYMENT TRIBUNALS

Claimant: Miss A F Little

Respondent: Brown and Murray Solicitors Limited

Heard at: Carlisle

On: 11 February 2019

Before: Employment Judge Nicol

Representation

Claimant: Mrs J Little, mother

Respondent: Mr P Cunningham, employment law consultant

JUDGMENT

Upon hearing the parties, it is the Judgment of the Tribunal that

- 1 the claimant presented this complaint to the Tribunal on 25 September 2018, which was outside the prescribed period of three months for presenting such complaints to a Tribunal and/or contacting ACAS under the early conciliation procedure so that the time for presenting the claim to a Tribunal might be extended ('the normal period')
- 2 it would have been reasonably practicable for the claimant to have presented this complaint to a Tribunal and/or contact ACAS within the normal period
- 3 even if, which the Tribunal does not accept, it was not reasonably practicable for the claimant to present these complaints to a Tribunal and/or contact ACAS within the normal period, it would have only been reasonable to extend her time for presenting her complaint to a Tribunal and/or to contact ACAS to 31 August, 2018, but the claimant failed to present these complaints within that extended period

- 4 having regard to all of the above, the claimant is not entitled to pursue this complaint and it is dismissed

Employment Judge Nicol

Date 12 February 2019

JUDGMENT SENT TO THE PARTIES ON

20 February 2019

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FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.