



EMPLOYMENT TRIBUNALS

Claimant: Mr R A Smith
Respondent: Sterling Plumbers Ltd

Heard at: Ashford on: 15 January 2019

Before: EMPLOYMENT JUDGE CORRIGAN
Sitting Alone

Representation

Claimant: In Person
Respondent: No appearance

JUDGMENT

1. The Claimant's complaint of unlawful deduction of wages is well-founded.
2. The Respondent is ordered to pay £685 to the Claimant, subject to the appropriate deductions for tax and National Insurance. This sum covers:
 - 2.1 £305 unlawfully deducted for uniform
 - 2.2 £180 accrued holiday pay
(4 days accrued - 2.2 days accepted by the Respondent)
 - 2.3 £200 pay for 18-19 June 2018
3. The Claimant was wrongfully dismissed without notice and the Respondent is ordered to pay damages of £445.58 (one week's net pay).
4. The total to be paid by the Respondent to the Claimant is £1130.58 (subject to the appropriate deductions for tax and National Insurance as set out above).

Employment Judge Corrigan
25 January 2019