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# EMPLOYMENT TRIBUNALS

***Claimant***

***Respondent***

**Ms P Bradley**

**v**

**London School of English and  
Foreign Languages Limited**

**Heard at:** London Central

**On:** 17 January 2019

**Before:** Employment Judge Glennie (Sitting alone)

**Representation**

**For the Claimant:** Mr A Robinson, FRU Representative

**For the Respondent:** Mr A Johnston, of Counsel

## JUDGMENT ON REMISSION FROM THE EMPLOYMENT APPEAL TRIBUNAL

The unanimous judgment of the Tribunal is as follows:

- 1 The Respondent has shown that the PCP was a proportionate means of achieving a legitimate aim.
- 2 The complaint of indirect discrimination is dismissed.

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Employment Judge Glennie

Date 12 February 2019

JUDGMENT SENT TO THE PARTIES ON

14 February 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request

is presented by either party within 14 days of the sending of this written record of the decision.