



# EMPLOYMENT TRIBUNALS

<b>Claimant</b>	<b>Miss M Gilbert</b>
<b>First Respondent</b>	<b>Paymaster (1836) Ltd T/a Hazell Carr</b>
<b>Second Respondent</b>	<b>Paystream My Max 2 Ltd</b>
<b>Third Respondent</b>	<b>HSBC Bank Plc</b>

## JUDGMENT

The claim for unfair dismissal made against the Second and Third Respondent is struck out

## REASONS

1. The claimant claims unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the Second Respondent for less than two years.
4. While the Third Respondent denies that it employed her, it is not disputed that any employment was for less than two years.
5. The Claimant does not rely on any grounds that would allow her to bring the claim not having had two years service.
6. The claim against the First Respondent has already been struck out
7. The unfair dismissal claim is struck out for want of jurisdiction.

**Employment Judge Street**  
**Dated 15 February 2019**

JUDGMENT SENT TO THE PARTIES ON  
18 February 2019

FOR THE TRIBUNAL OFFICE