



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr P Bunce

v

DJ Oakley Scaffolding Limited

Heard at: Norwich

On: 21 January 2019

Before: Employment Judge Postle

Appearances

For the Claimant: In person

For the Respondent: Mr Oakley, Director

JUDGMENT

1. The claimant was dismissed.
2. The claimant was procedurally and substantively unfairly dismissed.
3. The claimant contributed to his dismissal to the extent of 50%.
4. The claimant is entitled to 12 days accrued holiday pay not given over the last three years and the Respondents are ordered to pay **£553.80**
5. The respondents are ordered to pay compensation and a basic award, including loss of statutory rights amounting to **£1,912**.
6. The award is not subject to recoupment.

Employment Judge Postle

Date: 13 / 2 / 2019

Sent to the parties on: 19 / 2 / 2019

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.