



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N McCarthy  
**First Respondent:** Lookers PLC  
**Second Respondent:** Addison Motors t/a Benfield Motor Group

**Heard at:** Leeds **On:** 7- 8 February 2019

**Before:**  
Employment Judge JM Wade  
Mrs LJ Anderson-Coe  
Mr L Priestley

**Representation**  
Claimant: In person  
Respondent: Ms L Quigley (counsel)

## JUDGMENT

- 1 The complaints against the Second Respondent are dismissed: it was not the employer of the Claimant.
- 2 The claimant's complaint of unfair dismissal is well founded.
- 3 The Tribunal makes no Compensatory Award: the Claimant's conduct was wholly to blame for his dismissal.
- 4 The First Respondent shall pay to the Claimant the sum of £7620 by way of Basic Award.
- 5 The Claimant's complaint of sex discrimination is dismissed.

Employment Judge JM Wade

Date 8 February 2019

Reasons for the judgment having been given orally at the hearing, any party requesting written reasons must make a request in writing within 14 days of this Judgment being sent to them. Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.