



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Nunan  
**Respondent:** Enigma Industrial Services Limited

## AT A HEARING

**Heard at:** Leeds                      **On:** 7<sup>th</sup> January 2019  
**Before:** Employment Judge Lancaster

### Representation

**Claimant:** Mr N Sharples , GMB Trade Union  
**Respondent:** Mr H Zovidavi, counsel

## JUDGMENT

1. The complaint of unfair dismissal is dismissed.
2. The complaint of wrongful dismissal (breach of contract) succeeds.
3. The Respondent is ordered to pay damages to the Claimant in the agreed sum of £4523.40

EMPLOYMENT JUDGE LANCASTER

DATE 9<sup>th</sup> January 2019

JUDGMENT SENT TO THE PARTIES ON

.....  
AND ENTERED IN THE REGISTER

.....  
FOR SECRETARY OF THE TRIBUNALS

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.