



EMPLOYMENT TRIBUNALS

Claimant: Mr Atif Kamran
Respondent: Learning Enterprises Organisation Ltd
Heard at: Reading **On: 5 and 6 February 2019**
Before: Employment Judge Gumbiti-Zimuto
Members: Mrs C M Baggs and Mr N Singh

Appearances

For the Claimant: Mr D Lewis (Counsel)
For the Respondent: Not attending and not represented

JUDGMENT

1. The claimant made protected disclosures within the meaning of section 43A Employment Rights Act 1996.
2. The claimant was unfairly dismissed because he made protected disclosures, contrary to section 103A Employment Rights Act 1996.
3. The claimant is entitled to compensation for unfair dismissal and the respondent is ordered to pay to the claimant the sum of £2416.
4. The respondent failed to give to the claimant a written statement of particulars of employment pursuant to section 1 Employment Rights Act 1996.
5. The respondent is ordered to pay to the claimant the sum of £958 pursuant to section 38 Employment Act 2002.

Employment Judge Gumbiti-Zimuto

Date: 6 February 2019

Sent to the parties on: 15 February 2019

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For the Tribunals Office