



EMPLOYMENT TRIBUNALS

Claimant: Mr P Askew
Respondent: Royal Mencap Society
Heard at: Leicester
On: 30 January 2019
Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In Person
Respondent: Mr J Feeny of Counsel

JUDGMENT AT A PRELIMINARY HEARING

The judgment of the Tribunal is that:-

1. The complaints of sex discrimination, disability discrimination, breach of contract, whistleblowing and detriment in relation to paternity leave/shared parental leave are all struck out as having no reasonable prospect of success.
2. The complaints of unfair dismissal and an unlawful deduction of wages (including holiday pay) are *not* struck out and shall proceed to a final hearing.
3. Directions as to the final hearing are given separately.

Employment Judge Ahmed

Date: 8 February 2019

JUDGMENT SENT TO THE PARTIES ON

.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.