



EMPLOYMENT TRIBUNALS

Claimant: Mr D Higgins
Respondent: Two Saints Ltd
Heard at: Southampton **On:** 1 October 2018
Before: Employment Judge Craft

Representation
Claimant: Mr Guest, Lay Representative
Respondent: Mr Curtis, Counsel

JUDGMENT On a Preliminary Issue

- 1 The Claimant's claim of disability discrimination is dismissed. The Claimant was not a disabled person at the times material to this claim.
- 2 The Claimant's claim of unfair dismissal will now be listed for a full hearing before a Judge alone.

Employment Judge Craft

JUDGMENT SENT TO THE PARTIES ON

4th October 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.