Case Number: 1401656/2017



## THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

**BEFORE:** EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN: Mr C Cawston

Claimant

AND

**Tech Data Ltd** 

Respondent

ON: 26 February 2018

**APPEARANCES:** 

For the Claimant: in person

For the Respondent: Mr P Stevens (HR Business Partner)

## **JUDGMENT**

- 1. The claim of unfair dismissal is dismissed for want of jurisdiction. The claim was out of time. The claimant has not shown that it was not reasonably practicable for the claim to have been presented within the applicable time limit.
- 2. The hearing (listed for 18-19 April 2018) is cancelled.

Employment Judge Emerton Date 26 February 2018

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.