



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Bukola Olayiwola

**Respondent:** Mr David Ng

**Heard at:** Southampton **On:** 16 April 2018

**Before:** Employment Judge Kolanko

## **Representation**

**Claimant:** No attendance or representation

**Respondent:** Mrs J Biddlecombe Solicitor

# CORRECTED JUDGMENT ON PRELIMINARY HEARING

1. The claimant's claims in respect of **Section 103A unfair dismissal for making protected disclosures**, unpaid holiday, unlawful deduction of wages, wrongful dismissal and any other money claims were presented to the tribunal out of time despite it being reasonably practicable to do so, and are accordingly dismissed.
2. The claimant's claims of unlawful discrimination on the grounds of the protected characteristic of race were presented to the tribunal out of time, and it is not just or equitable to extend the time, and are therefore dismissed.

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Employment Judge Kolanko

Date 10 May 2018

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.