



EMPLOYMENT TRIBUNALS

Claimant: Miss Z Horo

Respondents: 1 SGM Foreign Exchange Ltd
2 PDQFX Ltd
3 Mr H Percy

PRELIMINARY HEARING

Heard at: London Central

On: 8 February 2019

Before: Employment Judge Grewal

Representation

Claimant: In person

Respondent: Mr D Begbie-Clench, Solicitor

JUDGMENT

1 The Tribunal does not have jurisdiction to consider:

- (a) The complaints of harassment related to sex;
- (b) The complaint of direct sex discrimination in respect of the handling of the Claimant's grievance in March 2017;
- (c) The complaints of indirect disability discrimination;
- (d) The complaint of failure to make reasonable adjustments;
- (e) The complaint of discrimination arising from a disability.

2 The claims against the Second and Third Respondent are struck out.

3 The complaint of direct sex discrimination in respect of the dismissal is struck out on the grounds that it has no reasonable prospect of success.

Employment Judge Grewal

Date 8 February 2019

JUDGMENT SENT TO THE PARTIES ON

13 February 2019

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.