

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr. L. Coppell

**Respondent:** Convergent Field Services Ltd.

HELD AT: Mold ON: 8<sup>th</sup> February 2019

**BEFORE:** Employment Judge T. Vincent Ryan

## **REPRESENTATION:**

Claimant: Mr Coppell represented himself Respondent: Mr. D. Jones , Solicitor

## **JUDGMENT** & Costs Order

The judgment of the Tribunal is that:

- 1. The respondent dismissed the claimant fairly on 29<sup>th</sup> September 2018 for a reason related to his conduct; the claimant's claim that he was unfairly dismissed fails and is dismissed;
- 2. The respondent did not breach the claimant's contract when it dismissed him summarily; the claimant's claim of breach of contract fails and is dismissed;
- 3. It is **ORDERED** by consent that the claimant shall pay to the respondent the sum of £1,000 as a contribution to the respondent's costs of and incidental to these proceedings.

Employment Judge T.V. Ryan

Date: 8 February 2019

JUDGMENT SENT TO THE PARTIES ON 14 February 2019

## FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.