



THE EMPLOYMENT TRIBUNALS

Claimant: Mrs W Dobson

Respondent: Four Seasons Health Care

Heard at: North Shields Hearing Centre **On:** 29 November 2018

Before: Employment Judge Morris

Members: Mr D Cartwright
Ms E Menton

Representation:

Claimant: In Person

Respondent: Mr L Ashwood (Solicitor)

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:

1. The claimant's complaint of direct discrimination because of race pursuant to sections 13 and 39 of the Equality Act 2010 is not well-founded and is dismissed.
2. The complainant's complaint of harassment pursuant to sections 26 and 39 of the Equality Act 2010 is not well-founded and is dismissed.
3. The claimant's complaint that her dismissal by the respondent was unfair, being contrary to sections 94 and 98 of the Employment Rights Act 1996 is not well-founded and is dismissed.

4. The Employment Tribunal does not have jurisdiction to consider the claimant's complaint (whether brought pursuant to Regulation 14 of the Working Time Regulations 1998 or section 13 of the Employment Rights Act 1996) to the effect that she was underpaid in respect of holiday.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 21 December 2018**

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