



THE EMPLOYMENT TRIBUNALS

Claimant: Mrs J Brydon First Claimant
Mrs B Brydon Second Claimant

Respondent: Samantha Hill & Christian Norwood (T/A Fattsams Butchers)

JUDGMENT ON RECONSIDERATION

1. Pursuant to rule 70 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Tribunal of its own initiative hereby reconsiders the Judgments in each of the above cases, promulgated on 21st December 2018. Those Judgments are hereby revoked.

REASONS

2. The claim forms in each of the above cases were presented to the Employment Tribunal on 10th October 2018. Both claim forms were served upon the respondent by letter dated 12th November 2018. The respondents had until 10th December 2018 in which to present a response.
3. By letter dated 10th December 2018 and sent by e-mail timed at 11.00am that day, solicitors for the respondents submitted response forms ET3 in respect of both claims. The letters and attached response forms are now known to have been received by the Employment Tribunal, but were not brought to the attention of the Employment Tribunal Judge prior to the promulgation of the default judgment on 21st December 2018. It is clear from the response forms in both cases that the respondents wish to defend the claims. Had those response forms been properly brought to the attention of the Tribunal Judge, then the default judgments would not have been issued or promulgated.
4. I am satisfied that it is in the interests of justice for there to be a reconsideration of both judgments. Those judgments are hereby revoked.

5. Both cases will be listed for a private preliminary hearing as soon as possible, the purpose of which will be to consider the claims brought by the claimant, to identify the issues arising from those claims and to make such case management orders as are appropriate to ensure that the cases are fully prepared for final hearing and also to list a final hearing.

EMPLOYMENT JUDGE JOHNSON

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 7 January 2019**

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