



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Kaszubowska

**Respondent:** Easycleaning 4U Ltd

## JUDGMENT

The complaint of failure to make a redundancy payment is struck out.

## REASONS

1. The claimant complains of failure to make a redundancy payment.
2. Under Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make a complaint of failure to make a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give any reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of failure to make a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Sherratt

12 February 2019

**Case No: 2400238/2019**

JUDGMENT SENT TO THE PARTIES ON

13 February 2019

FOR THE TRIBUNAL OFFICE